

DECLARATION OF CONSENT FOR THE WOLF THEISS ONLINE CAREER SITE

USE OF PERSONAL DATA WITHIN THE WOLF THEISS ONLINE CAREER SITE

Within the Wolf Theiss Online Career Site ("**Site**") Wolf Theiss collects and uses personal data provided by the user when registering as an applicant ("**Applicant**") via the Site. In registering as an Applicant and providing any personal data to Wolf Theiss via the Site, the Applicant grants his/her explicit consent that Wolf Theiss may collect and use his/her personal data as set out hereafter. The Applicant can only register if he/she explicitly consents to the use of their personal data. Wolf Theiss will collect and process the following personal data of the Applicant ("**Applicant Data**"):

- personal data entered by the user when registering as an Applicant (i.e., name, title, phone number, address(es), e-mail address(es), birth date, citizenship, language skills, work experience, education, computer skills, references, additional qualifications, user name, personal password, current salary, salary sought, letter of motivation, CV (including personal data usually provided with a CV / letter of motivation, such as photo, diplomas, references) and information regarding work permit and visa;
- any personal data provided by the Applicant during the subsequent use of the Site, also including any material containing personal data sent or uploaded to the Site (e.g. modification of the CV and further references).

PURPOSES OF USE OF APPLICANT DATA WITHIN THE SITE

Wolf Theiss will collect and use Applicant Data exclusively for the purpose of:

- recruiting and staffing positions at Wolf Theiss;
- informing Applicants about international career opportunities at Wolf Theiss and current Wolf Theiss events;
- providing the latest Wolf Theiss publications, newsletters and marketing materials to the Applicant; Wolf Theiss will treat the Applicant's data as strictly confidential and will not transmit the data to any third party.

REVOCACTION CLAUSE

The Applicant may terminate his/her account / withdraw his/her consent to the use of personal data by Wolf Theiss under this declaration of consent any time by writing an e-mail to my.career@wolftheiss.com. Upon terminating his/her account / withdrawing his/her consent, the Applicant's account will automatically be terminated and his/her personal data will no longer be processed by Wolf Theiss.

The Applicant may at any time withdraw his/her consent only to receiving e-mails for marketing purposes and newsletters by writing an e-mail to my.career@wolftheiss.com.

Only the English version of the Declaration of Consent for the Site is legally binding.

- **Explicit consent to the use of personal data within the Site**

I have completely read and understood the declaration of consent for the Wolf Theiss Online Carrier Site and hereby consent to the use of my personal data for the purpose as described above. This may be withdrawn at any time by sending an e-mail to my.career@wolftheiss.com.